

**Winship-Robbins Elementary School District
 Certificated Annual Salary Schedule 2017-2018**

3% Increase

Step	STP & PIP	Class I BA	Class II BA + 30	Class III BA + 45	Class IV BA + 60
1	39,864	41,857	41,857	41,857	41,857
2	39,864	41,857	42,451	43,044	43,637
3	39,864	41,857	43,340	43,905	45,275
4			44,230	44,783	46,914
5			45,119	45,677	48,554
6			46,009	46,590	50,192
7			46,898	47,522	51,831
8			47,787	48,472	53,470
9			48,676	49,441	55,109
10				50,430	56,748
11				51,438	58,387
12					60,026
13					61,663
14					63,304
15					64,950
16					66,639
17					68,371
18					70,149
19					71,972
20					73,844
21					76,060
22					78,341
23					80,691
24					83,112

L. Yeager
 3/30/17

Board Approved 3/8/17

Winship-Robbins Elementary School District
Certificated Salary Schedule 2017/2018

1. The salary period is from July 1, 2017 to June 30, 2018.
2. Employee with a PhD. Will be negotiated by the Superintendent.
3. Substitute teacher pay shall be:
 - a) \$130/day for a full day substitute
 - b) \$140/day for a substitute retired from W-RESD
 - c) \$65/day for a ½ day substitute
 - d) \$130/day for a long-term substitute and \$140/day after the 5th consecutive day
4. Professionals and consultants will be paid hourly, at a wage to be negotiated by the superintendent
5. Medical, dental and vision benefits are provided for full-time employees only. The District pay 80% of medical not to exceed \$884.80 per month, 100% of vision not to exceed \$40 per month, and 100% of dental not to exceed \$142 per month. Full-time equivalent (FTE) equals 7.5 hours per day and 184 days per year.
6. For the purposes of the salary schedule, units are semester units. Quarter units will be converted to semester units with a formula of quarter units x .667 = semester units.
7. All units for the salary schedule must be earned prior to the start of the school year and transcripts must be submitted prior to November 1 to effect contract amendment for the school year.
8. A \$750 stipend will be awarded for Master's Degrees on a pro-rated basis according to the first of the month in which transcripts and/or a diploma are submitted to the district office.
9. A \$2,000 stipend will be paid for the Lead Teacher position and Athletic Director position.
10. A \$350 stipend will be paid for the teacher who attends the Shady Creek Outdoor camp.
11. A \$2,000 stipend will be paid to the teacher who does all ordering and administration of the CCSS/CELDT.
12. The employee is responsible for verifying that all information (including the units) as shown on the Employee Agreement is correct at the time of signature.
13. Regarding verification of completed coursework for units:
 - a) Employees must submit an official sealed transcript to the superintendent.
 - b) Coursework submitted for units must be either related to district/teacher CSTPs (California Standard for the Teaching Profession) or curricular goals, or coursework toward an addition degree or credential.
 - c) A grade of "C" or better must be earned, or a grade of Pass in Pass/Fail courses
 - d) All units or hours must be either college courses or professional development courses offered through an organization approved by the WRESD superintendent (such as SCOE, etc.) Evidence of successful completion of workshops must be provided to obtain unit credit.
 - e) Fifteen (15) hours of professional growth shall count as one (1) semester unit with prior written approval from the Superintendent.
14. Credit for Outside Experiences. One step will be granted for each year of outside teaching up to a maximum 7 year credit. Such experience must have been rendered in grades Kindergarten through Twelve in a public school system or in a nonpublic or private school if, at the time of such employment, a valid teaching or services credential was held in the particular grade level taught or area of service rendered in the state or United States territory where employed. Credit for experience outside of the United State may be recognized only if a valid credential is held at the time of such service in one of the United States or its territories.
 - a) Creditable Years of Service. A creditable year of service is defined as having worked at least 85% of the days that school was in session during any given school year. A year of experience may be accumulated by combining two or more periods of employment in different school years, if these shorter periods, when combined, total at least 85% of a school year.
 - b) Credit for Previous Services in the District. Employees who served the District, resigned, and then are re-employed in a certificated position shall have their placement on the salary schedule reflect all service for which they had previously been credited.
15. Non-duty days and workshop attendance days must be pre-approved by the Superintendent. Compensation will be a \$125.00/day stipend.

Y. Hoachin
3/30/17

Board Approved June 17, 2015
Board Approved July 8, 2015
Board Approved November 9, 2015
Board Approved May 11, 2016

Board Approved August 10, 2016
Board Approved March 8, 2017

Winship-Robbins Elementary School District

Classified Salary Schedule 2017-2018

3% Increase

	Bookkeeper/ Secretary	Inst Aide & Other Classified Support	Bi-lingual Aide Including Translating	Data Analyst/Student Information Systems <small>Specialist</small>	RTI Support & Sp. Ed. Aide	School Secretary	Bi-lingual Secretary & Special Projects	Custodian	Cafeteria Manager	Bus Driver/Maint enance
Step	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Yearly
1	15.80	12.45	12.65	12.84	13.89	13.33	13.52	10.84	12.82	33418.35
2	16.28	12.83	13.03	13.21	14.60	13.73	13.93	11.15	13.20	34610.71
3	16.77	13.21	13.41	13.61	15.32	14.14	14.33	11.49	13.60	35803.06
4	17.28	13.62	13.81	14.00	16.08	14.57	14.76	11.83	14.00	37591.59
5	17.82	14.03	14.21	14.41	16.88	15.00	15.19	12.20	14.42	38783.94
6	18.36	14.44	14.64	14.83	17.73	15.46	15.65	12.56	14.86	40572.47
7	18.92	14.87	15.07	15.26	17.73	15.92	16.11	12.94	15.31	40572.47
8	19.50	15.32	15.51	15.71	17.73	16.40	16.59	13.32	15.76	40572.47
9	20.09	15.78	15.98	16.17	17.73	16.88	17.08	13.72	16.24	40572.47
10	20.70	16.26	16.46	16.64	17.73	17.40	17.59	14.14	16.73	40572.47
11	21.34	16.75	16.94	17.14	18.61	17.92	18.11	14.55	17.22	41788.68
12	21.98	17.25	17.44	17.63	18.61	18.46	18.64	14.97	17.74	41788.68
13	22.65	17.76	17.95	18.15	18.61					41788.68
14	23.35	18.29	18.49	18.68	18.61					41788.68
15	24.06	18.85	19.04	19.24	18.61					41788.68
16	24.79	19.41	19.60	19.80	19.54					43042.35
17	25.55	20.00	20.19	20.38	19.54					44332.36
18	26.34	20.60	20.80	20.98	19.54					45659.85
19	27.13	21.21	21.40	21.60	19.54					47029.36
20	27.95	21.85	22.04	22.24	19.54					48439.74
21										49913.72
22										52409.41
23										55029.87
24										57781.36
	Board Approved 3/8/17									

[Handwritten Signature]

Winship-Robbins Elementary School District
Classified Salary Schedule 2017/2018

1. The salary period is from July 1, 2017 to June 30, 2018
2. The Bus Driver/Maintenance and Bus Driver positions will receive a \$600 cell phone stipend.
3. Medical, dental, and vision benefits are provided for full-time employees only. The District pay 80% of medical not to exceed \$884.80 per month, 100% of vision not to exceed \$40 per month, and 100% of dental not to exceed \$142 per month. A classified employee eligible for benefits must work 8 hours per day, 5 days per week, and 12 months a year.
4. Retirement benefits are given for employees working a minimum of 20 hours per week.
5. Sick leave benefits are given after a 60-day probationary period.
6. The placement on the salary schedule will be based on prior years of experience. Three years of experience equals one step on the Salary Schedule with a maximum of a 5-step credit.
7. The hourly rate for substitute bus drivers will be negotiated with the Superintendent.
8. The employee is responsible for verifying that the information as shown on their Employee Agreement is correct at the time of signature.
9. Tutors from U.C. Davis will be paid \$18.00 per hour with the total amount paid including benefits and statutories not to exceed \$3,000 per U.C. Davis student under the Work Study program.
10. All classified substitute employees will receive compensation in the rate of Step 1 only.
11. Non-duty days and workshop attendance days must be pre-approved by the Superintendent. Compensation will be at the employee's hourly rate.

Board Approved 07/15/2015, Step 9 and Step 10 Board Approved 10/14/2015
Board Approved May 11, 2016, Board Approved Aug. 10, 2016,
Board Approved March 8, 2017

Winship-Robbins Elementary School District
Preschool Salary Schedule 2017/2018

1. The salary period is from July 1, 2017 to June 30, 2018
2. Preschool positions are classified employee positions.
3. Preschool operates on a 184 attendance day calendar plus 5 days of prep time.
4. Medical, dental, and vision benefits are provided for full-time employees only. The District pay 80% of medical not to exceed \$884.80 per month, 100% of vision not to exceed \$40 per month, and 100% of dental not to exceed \$142 per month. A classified employee eligible for benefits must work 8 hours per day, 5 days per week, and 12 months a year.
5. Retirement benefits are given for employees working a minimum of 20 hours per week.
6. Sick leave benefits are given after a 60- day probationary period.
7. The placement on the salary schedule will be based on prior years of experience. Three years of experience equals one step on the Salary Schedule with a maximum of a 5-step credit.
8. The employee is responsible for verifying that the information as shown on their Employee Agreement is correct at the time of signature.
9. All preschool substitute employees will receive compensation in the rate of Step 1 only.
10. Non-duty days and workshop attendance days must be pre-approved by the Superintendent. Compensation will be at the employee's hourly rate.

L. H. ...
3/28/17

Board Approved 3/8/2017